

THIS CERTIFIES THAT

Action Resources, Inc.



* Nationally certified by the: **NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): 484230, 488510, 562112, 562910

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

01/14/2025

Issued Date

US0012

Certificate Number

01/14/2026

Expiration Date

A handwritten signature in black ink, appearing to read "Ying McGuire", is positioned above a horizontal line.

Ying McGuire, CEO and President

Certify, Develop, Connect, Advocate.

* This firm is certified by the National Minority Supplier Development Council, Inc.® under the Growth Initiative Program.